



International Training  
Center Paris

# TRAINING SCHEDULE

**Phone: +33 6 59 26 89 09**

**E-mail: [Info@itcparis.com](mailto:Info@itcparis.com)**

**Address: 78, Avenue des Champs-Élysées, 75008 Paris**

# BUILDING A CULTURE OF ACCOUNTABILITY TRAINING

## Overview:

The Building a Culture of Accountability training is designed to help leaders and managers create a work environment that fosters accountability and high performance. The program will provide participants with the necessary tools to promote a culture of ownership, responsibility, and excellence. Through interactive workshops, case studies, and role-plays, participants will learn how to set clear expectations, establish accountability measures, and provide constructive feedback to team members.

### Objectives:

- Understand the concept of accountability and its importance in the workplace
- Learn how to set clear expectations and performance standards for team members
- Develop skills to hold team members accountable for their actions and results
- Learn how to provide constructive feedback to improve performance
- Build trust among team members and improve collaboration
- Develop a plan to create a culture of accountability in the workplace

Overall, the Building a Culture of Accountability training program equips leaders and managers with the necessary skills to create a culture of ownership, responsibility, and excellence in the workplace. The interactive nature of the program provides a hands-on learning experience that ensures participants leave with practical tools and techniques that can be immediately applied to their work. The end result is a work environment that fosters accountability, drives high performance, and delivers exceptional results.

# Targeted Groups:

- Managers aiming to instill accountability in their teams
- Leaders focused on fostering a responsible culture
- Team leads interested in clear expectations
- Professionals seeking to improve team ownership
- Individuals aiming to drive results through accountability

# Planning:

## Day 1 – Introduction to Accountability

- Understanding the importance of accountability in the workplace
- Identifying the benefits of a culture of accountability
- Examining the consequences of lack of accountability

## Day 2 – Setting Clear Expectations

- Learning how to set clear expectations and goals
- Establishing performance standards and metrics
- Communicating expectations effectively

## Day 3 – Holding Team Members Accountable

- Developing strategies to hold team members accountable
- Addressing performance issues proactively
- Creating a culture of ownership and responsibility

## Day 4 – Providing Feedback

- Learning how to provide constructive feedback to team members
- Developing communication skills to address performance issues
- Creating an environment of continuous improvement

## **Day 5 – Building a Culture of Accountability**

- Developing a plan to create a culture of accountability
- Implementing accountability measures and monitoring progress
- Building trust and improving collaboration