



International Training
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TRAINING SCHEDULE

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CERTIFIED PROFESSIONAL IN DISABILITY MANAGEMENT (CPDM)

Overview:

The Certified Professional in Disability Management (CPDM) training program is designed to provide professionals with the knowledge and skills necessary to effectively manage disability and absence issues in the workplace. The program covers key areas such as disability legislation, case management, accommodations, and return-to-work strategies.

Objectives: The objectives of the Certified Professional in Disability Management (CPDM) training program are:

- Understand the legal and regulatory frameworks governing disability management
- Develop a comprehensive understanding of the impact of disability on the workplace
- Learn effective disability management strategies and best practices
- Gain the skills necessary to effectively manage disability claims and accommodations
- Develop a plan to promote a culture of disability inclusion within the organization

Throughout the training program, participants will engage in a variety of learning activities, including case studies, group discussions, simulations, and self-assessment exercises. The program is designed to provide professionals with a comprehensive understanding of disability management principles and practices, and equip them with the knowledge and skills needed to effectively manage disability and absence issues within their organizations.

Targeted Groups:

- Disability management specialists
- HR professionals focusing on employee health and wellness
- HR managers handling accommodations
- Disability consultants
- Professionals involved in disability management programs

Planning:

Day 1: Introduction to Disability Management

- Overview of disability management
- Legal and regulatory frameworks governing disability management
- Understanding the impact of disability on the workplace

Day 2: Disability Case Management

- Effective disability case management strategies
- Accommodation and return-to-work planning
- Communication strategies for managing disability cases

Day 3: Disability and Accommodations

- Legal and compliance requirements related to disability accommodations
- Creating and implementing accommodations plans
- Providing assistive technologies and equipment

Day 4: Return-to-Work Strategies

- Strategies for facilitating a successful return to work for employees with disabilities
- Developing and implementing return-to-work plans
- Collaboration with healthcare providers and other stakeholders

Day 5: Disability Inclusion and Culture

- Promoting a culture of disability inclusion within the organization
- Diversity and inclusion best practices
- Establishing a disability management program within the organization