



International Training
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TRAINING SCHEDULE

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GLOBAL PROFESSIONAL IN HUMAN RESOURCES (GPHR)

Overview:

The Global Professional in Human Resources (GPHR) training program is designed for human resources professionals who have responsibilities for global HR management. This program provides participants with an understanding of the principles and practices of effective global HR management, as well as practical skills that can be applied in their current roles.

Objectives: The objectives of the Global Professional in Human Resources (GPHR) training program are:

1. Develop a thorough understanding of the principles and practices of effective global HR management.
2. Enhance global HR knowledge and skills in a variety of functional areas.
3. Learn practical approaches to designing and implementing effective global HR programs and initiatives.
4. Explore innovative HR practices and their application in a variety of organizational settings.
5. Develop and apply ethical and legal principles to global HR decision-making.

Throughout the training program, participants will engage in a variety of learning activities, including case studies, group discussions, simulations, and self-assessment exercises. The program is designed to provide participants with practical skills and knowledge that can be applied immediately in their current roles, as well as to enhance their global HR capabilities.

Targeted Groups:

- HR professionals working in global organizations
- International HR managers
- Global HR consultants

- HR directors with international responsibilities
- Professionals focused on managing HR across borders

Planning:

Day 1: Introduction to Global HR Management

- Overview of global HR management and its role in business success
- Understanding cultural and legal differences in global HR management
- Developing a global HR strategy

Day 2: Global Talent Management

- Recruiting and retaining global talent
- Developing global leadership and succession planning
- Managing global employee performance and development

Day 3: Global Compensation and Benefits

- Designing and managing global compensation and benefits programs
- Understanding global compensation practices and tax issues
- Developing global mobility programs

Day 4: Global Employee Relations

- Managing global employee relations
- Understanding cultural and legal differences in global employee relations
- Managing global diversity and inclusion

Day 5: Global HR Metrics and Analytics

- Understanding global HR metrics and analytics
- Measuring the effectiveness of global HR programs
- Developing global HR metrics and analytics strategies