



International Training
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TRAINING SCHEDULE

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HUMAN RESOURCE MANAGEMENT MASTERCLASS

Overview:

The Human Resource Management Masterclass is a comprehensive training program designed to provide HR professionals with advanced knowledge and skills in HR management. The program covers a wide range of topics, including talent acquisition, performance management, employee engagement, HR analytics, and more. The masterclass is led by experienced HR practitioners and features interactive sessions, case studies, and group discussions.

Objectives:

The objectives of the Human Resource Management Masterclass are:

- Develop a deep understanding of HR management principles and practices
- Learn advanced techniques for attracting and retaining top talent
- Explore strategies for driving employee engagement and productivity
- Understand the role of HR analytics in informing business decisions
- Develop the skills needed to effectively manage and resolve workplace conflicts
- Learn best practices for managing diversity and inclusion in the workplace

Throughout the masterclass, participants will engage in a variety of learning activities, including case studies, group discussions, role-playing exercises, and self-assessment exercises. The program is designed to provide HR professionals with the knowledge and skills needed to excel in their roles and make a meaningful impact on their organizations.

Targeted Groups:

- HR managers
- HR directors
- HR business partners

- HR consultants
- Professionals seeking comprehensive HR knowledge and skills

Planning:

Day 1: Strategic HR Management

- The role of HR in supporting business objectives
- Strategic HR planning and execution
- HR metrics and analytics for decision-making

Day 2: Talent Acquisition and Management

- Recruiting top talent
- Effective onboarding and orientation
- Developing employee talent and skills

Day 3: Performance Management

- Performance management best practices
- Conducting effective performance evaluations
- Providing feedback and coaching to employees

Day 4: Employee Engagement and Retention

- Understanding the factors that drive employee engagement
- Creating a positive work environment
- Strategies for retaining top talent

Day 5: Managing Diversity and Conflict Resolution

- Creating a diverse and inclusive workplace
- Managing workplace conflicts and disputes
- Legal considerations for HR professionals