



International Training
Center Paris

TRAINING SCHEDULE

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LEADING CHANGE AND TRANSFORMATION COURSE

Overview:

The Leading Change and Transformation Course is designed for leaders and managers who are responsible for driving change initiatives in their organizations. This course provides participants with the knowledge, skills, and tools necessary to effectively lead change and transformation efforts. Participants will learn how to develop and implement change strategies, overcome resistance to change, and sustain change efforts over time. They will also learn how to create a culture of continuous improvement and innovation.

Objectives:

- Understand the key principles and practices of change management and transformation
- Develop a comprehensive change strategy and plan
- Learn how to effectively communicate change and manage resistance
- Develop skills to lead and motivate teams through change and transformation
- Learn how to sustain change efforts and ensure long-term success
- Develop a culture of continuous improvement and innovation

By the end of this course, participants will have a solid understanding of the key principles and practices of change management and transformation, as well as the skills and tools necessary to effectively lead change initiatives. They will have developed a comprehensive change strategy and plan, and be equipped with the communication and leadership skills necessary to successfully manage resistance and motivate teams through change. Additionally, they will have the knowledge and tools to sustain change efforts over time and create a culture of continuous improvement and innovation within their organization.

Targeted Groups:

- Change leaders overseeing organizational transformations
- Managers guiding teams through change initiatives
- Leaders responsible for change implementation
- Professionals seeking effective change management strategies
- Individuals focused on aligning teams with transformative goals

Planning:

Day 1: Understanding Change and Transformation

- Principles and practices of change management
- Types of organizational change
- Drivers of change and transformation

Day 2: Developing a Change Strategy

- Assessing organizational readiness for change
- Developing a comprehensive change strategy and plan
- Stakeholder analysis and engagement

Day 3: Communicating Change and Managing Resistance

- Communication strategies and tactics for change initiatives
- Overcoming resistance to change
- Building buy-in and support for change

Day 4: Leading Teams through Change and Transformation

- Leading and motivating teams through change
- Developing resilience and agility in teams
- Managing conflict and building trust in teams

Day 5: Sustaining Change and Innovation

- Ensuring long-term success of change initiatives
- Creating a culture of continuous improvement and innovation
- Measuring and evaluating the impact of change initiatives